



**DEFENSE LOGISTICS AGENCY
DEFENSE ENERGY SUPPORT CENTER
8725 JOHN J. KINGMAN ROAD, SUITE 4950
FORT BELVOIR, VIRGINIA 22060-6222**

IN REPLY
REFER TO

DESC-D

DEC 20 2004

MEMORANDUM FOR ALL DESC EMPLOYEES

SUBJECT: DESC Safety and Occupational Health Policy

Vice Admiral Keith W. Lippert, Director, Defense Logistics Agency, and I believe the safety of our employees is a basic and personal responsibility of all managers and supervisors. Our common objective is to provide each of you a work environment that is both safe and healthful. We view this as a fundamental priority and we will execute these programs aggressively.

We support the Department of Defense long-term safety objective of continuous improvement until we reach zero mishaps. Our immediate goal is to reduce overall lost time accident rates to below federal averages. DLA developed individual goals for each Primary Level Field Activity, and we incorporated these goals into our budget planning process. We will update our goals to reflect expected activity improvements.

There are certain measures which we may take to improve our overall safety performance. These include the maintenance of an adequate and properly trained staff, both professional and collateral duty safety personnel; implementation of regular safety inspections and related accident prevention measures; actuate and timely reporting of any accidents affecting DESC personnel or property; and careful analysis of accident trends and appropriate follow-up measures.

For those who already sustained compensable injuries, we must explore Back-to-Work Programs and other initiatives which provide employees an alternative to remaining on compensation status.

The safety and health of our workforce is paramount. I need your commitment and support of this critical issue. Admiral Lippert will continue to monitor our performance and initiatives during monthly video teleconferences.

RICHARD J. CONNELLY
Director

